Further Information for Member Remuneration Panel – January 2022

• The Basic Allowance was set to its current level of £4,300 for the 2016/17 municipal Year, which began in May.

• CPI Increases

<u>Month</u>	Rate of CPI	Adjusted BA
May 2016	Year Zero	£4,300.00
May 2017	2.7%	£4,416.10
May 2018	2.3%	£4,517.67
May 2019	1.9%	£4,603.51
May 2020	0.7%	£4,635.73
May 2021	2.1%	£4,733.08

Current CPI = 4.8% (December 2021) (Office of National Statistics (ONS))

• RPI Increases

<u>Month</u>	Rate of RPI	Adjusted BA
May 2016	Year Zero	£4,300.00
May 2017	1.4%	£4,360.20
May 2018	3.3%	£4,504.09
May 2019	3.0%	£4,639.21
May 2020	1.0%	£4,685.60
May 2021	3.3%	£4,840.22

Current RPI = 7.5% (December 2021) (ONS)

• <u>Earnings</u>

<u>Month</u>	Rate of Earnings	Adjusted BA
May 2016	Year Zero	£4,300.00
May 2017	2.0%	£4,386.00
May 2018	2.8%	£4,508.81
May 2019	3.6%	£4,671.13
May 2020	0.7%	£4,703.82
May 2021	6.6%	£5,014.27

Current rate of Earnings = 3.8% (November 2021) (ONS – Whole economy year on year three month average growth: seasonally adjusted regular pay excluding arrears)

• Minimum/Living Wage

<u>Month</u>	Natl Min Wage	% Increase
April 2016	£7.20	Year Zero
April 2017	£7.50	4.2%
April 2018	£7.83	4.4%

£8.21	4.9%
£8.72	6.2%
£8.91	2.2%
£9.50	6.6%
	£8.72 £8.91

(Gov.UK)

• Local Government Earnings

<u>Month</u>	Rate of Earnings	Adjusted BA
April 2016	Year Zero	£4,300.00
April 2017	1.0%	£4,343.00
April 2018	2.0%	£4,429.86
April 2019	2.0%	£4,518.46
April 2020	2.75%	£4,642.71
April 2021	1.75%	£4,723.96

April 2022 increase currently under negotiation (UNISON).